

First Reformed Church  
301 West Cherry Street  
Bluffton, Indiana 46714  
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[www.firstreformedbluffton.org](http://www.firstreformedbluffton.org)

First Reformed Church, located in the small conservative town of Bluffton, Indiana is prayerfully seeking a full-time Senior Pastor. The Pastor must be theologically sound and uphold the authority of God's Word. The Pastor participates in strategic planning and staff coordination in the execution of the church's purpose, function and mission. The Pastor serves as director to lay staff and lay volunteers, and leads, evaluates, and mentors existing staff in their respective areas of ministry. The Pastor will file monthly reports to the church Consistory on ministry accomplishments and activities, i.e., record any church member funerals, dedications, baptisms as well as the names of new members who have joined the church.

#### **Qualifications of the Senior Pastor**

- Must be in agreement with the church's doctrinal statement and willing to be ordained
- A bachelor's degree in Biblical Studies or area of Theology preferred
- Good written and verbal communication skills
- Exceptional problem solving and conflict resolution skills
- Strong speaking and presentation skills
- Good active listening and willingness to help
- Service-oriented with genuine care for the wellbeing of people
- Willingness to be engaged with Community Outreach
- Must be able pass a background check, which includes both criminal and credit history

If you feel you are being called to fulfill our Senior Pastor need, please contact us at [firstref@adamswells.com](mailto:firstref@adamswells.com)

Visit <https://www.firstreformedbluffton.org/jobpositions>